

Form 7

Labour Relations Act, 1995

Declaration by Employer Bargaining Agency or Employers' Organization

*(Instruction: *Strike out if not applicable)*

I, _____, the _____
(name) (office)

of the _____,
(employer bargaining agency, employers' organization)

having personal knowledge of the circumstances surrounding a,

*lock-out vote

*vote to ratify a proposed provincial agreement

conducted on _____, 20_____
(date)

in the negotiations between _____
(parties)

declare:

1. The following are the results of the vote:

(a) Votes in favour of *lock-out _____

*ratification _____

(b) Votes against *lock-out _____

*ratification _____

2. At the time the vote was conducted,

*there was a strike or lock-out.

*there was no strike or lock-out.

3. The above-named

*employer bargaining agency

*employers' organization

took reasonable steps to ensure that only those employers entitled to cast ballots in the vote did so.

4. I know that subsection 165(2) of the *Labour Relations Act, 1995* provides as follows:

(2) Where an employer bargaining agency or employer's organization conducts a lock-out vote relating to a provincial bargaining unit or a vote to ratify a proposed provincial agreement, the only employers entitled to cast ballots in the vote shall be employers represented by the employer bargaining agency or employers' organization that employed,

(a) on the day the vote is conducted, if the vote is conducted at a time when there is no strike or lock-out relating to the provincial bargaining unit; or

(b) on the day before the commencement of the strike or lock-out, if the vote is conducted during a strike or lock-out relating to the provincial bargaining unit,

employees who are represented by the employee bargaining agency or an affiliated bargaining agent that would be affected by the lock-out or would be bound by the provincial agreement.

I certify that the matters set out in this declaration are true to the best of my knowledge, information and belief.

Dated at _____ this _____ day of _____ 20_____.

Signature

LRA-E7 (January 8, 2007)