

# Fact Sheet

## Ontario-Quebec Labour Mobility Agreement

### Ontario Workers in Activities of Trades

Ontario construction workers who have experience in a voluntary trade but who do not hold a certificate, may work anywhere in Quebec for their Ontario employer. Before they do so, they must have their experience and qualifications evaluated by the Ministry of Advanced Education and Skills Development (MAESD); obtain a Trade Activity Card from the Jobs Protection Office (JPO) of the Ministry of Labour (MOL); and, go to the Commission de la Construction du Québec (CCQ) to select a trade union and obtain a card identifying that union.

### Access to construction jobs in Quebec: Trade Activity Cards

This fact sheet is for Ontario workers who:

- are not certified in a voluntary trade (voluntary trades in Ontario are listed in Attachment 1);
- have work experience and are skilled in one or more activities of a construction trade (see Attachment 2 for a list of applicable activities of construction trades); and
- want to work in Quebec for an **Ontario** contractor.

Ontario workers who meet the above criteria must do the following before they can work in Quebec for an Ontario contractor:

- 1. Apply to the Ministry of Advanced Education and Skills Development (MAESD) for an assessment of their skills to work in a particular trade activity.**

The application for assessment must include proof of the worker's skills or experience, such as:

- Completion of the appropriate section of a checklist "Attestation of Competencies"; or

- Completion of required competencies in the Training Standards book; or
- Completion of the number of hours required for the trade activity, if appropriate, as set out in the Trades Qualification and Apprenticeship Act or the Apprenticeship and Certification Act; or
- Other forms of evidence that may be required by MAESD.

MAESD will then issue a letter of confirmation to workers who meet the requirements to work in a particular trade activity.

**2. Present the letter of confirmation to the Jobs Protection Office. Fill out a registration form and provide the following documentation:**

- Identification;
- Recent pay stub, T4 slip or Notice of Assessment;
- Proof of completion of a health and safety course.

The JPO will then issue a Trade Activity Card.

**3. Present the Trade Activity Card to the CCQ and select one of the trade unions representing workers in Quebec's construction industry.**

The CCQ will issue a card identifying the union chosen by the worker.

Ontario workers must carry both the Trade Activity Card and the CCQ card with them at all times when working in Quebec.

For the purpose of working in Quebec, an Ontario worker with a Trade Activity Card is recognized as a journeyperson.

**Further Information**

For general assistance or information contact:

Jobs Protection Office of the Ministry of Labour  
347 Preston Street, 4<sup>th</sup> Floor, Suite 430  
Ottawa Ontario K1S 3J4

Hotline: 1 888-998-9959

General inquiry: 613 288-3847  
Fax: 613 727-2900  
E-mail: [ogconstruction@ontario.ca](mailto:ogconstruction@ontario.ca)

Official Contact for Ontario:

Mrs. Lori Ann Hay  
Manager (A), Jobs Protection Office

Visit the [Ministry of Labour](http://Ontario.ca/labour) website at <Ontario.ca/labour>

This fact sheet is provided for your information and convenience only. It is not a legal document. For further information contact the Jobs Protection Office of the Ministry of Labour.

(Ce document est également disponible en français.)

# Attachment 1

## Voluntary Trades in Ontario

Certification or registration as an apprentice is not required in order to work in Ontario in any of the trades listed below.

Ontario Title	Interprovincial (IP) Red Seal Title
Brick and stone mason / Briqueteur-Maçon	Bricklayer / Briqueteur – Maçon <b>Ont: IP only</b>
Insulator – (heat and frost) / Poseur de matériaux isolants	Not Applicable (N/A)
Terrazzo, tile and marble craft / Métier de carrelage	N/A
General carpenter / Charpentier-menuisier Général	Carpenter / Charpentier <b>Ont: IP only</b>
Construction Boilermaker / Chaudronnier de construction	Boilermaker / Chaudronnier <b>Ont: IP only</b>
Cement mason (includes cement finisher) / Cimentier (y compris le finisseur de béton)	N/A
Roofer / Couvreur	Roofer / Couvreur <b>Ont: IP only</b>
Reinforcing rodworker / Monteur de barres d'armature	N/A
Construction Millwright / Mécanicien – monteur de Construction	Industrial mechanic (millwright) / Mécanicien industriel (de chantier)
Heavy duty equipment mechanic / Mécanicien d'équipement lourd	Heavy duty equipment technician / technicien d'équipement lourd <b>Ont: IP only</b>
Sprinkler and fire protection installer / Installateur de systèmes de protection contre les Incendies	Sprinkler system installer / Poseur de gicleurs <b>Ont: IP only</b>

<b>Ontario Title</b>	<b>Interprovincial (IP) Red Seal Title</b>
Brick and stone mason / Briqueteur-Maçon	Bricklayer / Briqueteur – Maçon <b>Ont: IP only</b>
Insulator – (heat and frost) / Poseur de matériaux isolants	Not Applicable (N/A)
Terrazzo, tile and marble craft / Métier de carrelage	N/A
General carpenter / Charpentier-menuisier Général	Carpenter / Charpentier <b>Ont: IP only</b>
Construction Boilermaker / Chaudronnier de construction	Boilermaker / Chaudronnier <b>Ont: IP only</b>
Cement mason (includes cement finisher) / Cimentier (y compris le finisseur de béton)	N/A
Roofer / Couvreur	Roofer / Couvreur <b>Ont: IP only</b>
Reinforcing rodworker / Monteur de barres d'armature	N/A
Construction Millwright / Mécanicien – monteur de Construction	Industrial mechanic (millwright) / Mécanicien industriel (de chantier)
Heavy duty equipment mechanic / Mécanicien d'équipement lourd	Heavy duty equipment technician / technician d'équipement lourd <b>Ont: IP only</b>
Ironworker / Ferronnier	N/A <b>Ont: IP only as ironworker</b>
Painter decorator (commercial and residential) / Peintre--décorateur – secteur commercial et résidentiel	Painter and decorator / Peintre et décorateur <b>Ont: IP only</b>
Drywall finisher and plasterer / Finisseur de murs secs & plâtrier	N/A
Floor covering installer / Installateur de revêtements de sol	Floor covering installer / Poseur de revêtements souples <b>Ont: IP only</b>

<b>Ontario Title</b>	<b>Interprovincial (IP) Red Seal Title</b>
Brick and stone mason / Briqueteur-Maçon	Bricklayer / Briqueteur – Maçon <b>Ont: IP only</b>
Insulator – (heat and frost) / Poseur de matériaux isolants	Not Applicable (N/A)
Terrazzo, tile and marble craft / Métier de carrelage	N/A
General carpenter / Charpentier-menuisier Général	Carpenter / Charpentier <b>Ont: IP only</b>
Construction Boilermaker / Chaudronnier de construction	Boilermaker / Chaudronnier <b>Ont: IP only</b>
Cement mason (includes cement finisher) / Cimentier (y compris le finisseur de béton)	N/A
Rofer / Couvreur	Rofer / Couvreur <b>Ont: IP only</b>
Reinforcing rodworker / Monteur de barres d'armature	N/A
Construction Millwright / Mécanicien – monteur de Construction	Industrial mechanic (millwright) / Mécanicien industriel (de chantier)
Heavy duty equipment mechanic / Mécanicien d'équipement lourd	Heavy duty equipment technician / technician d'équipement lourd <b>Ont: IP only</b>
Lather (Drywall, acoustic and lathing applicator) / Poseur de lattes	N/A <b>Ont: IP only</b>
Ironworker / Ferronnier (Note: Ontario trade is not divided into 2 branches)	N/A
Glazier and Metal Mechanic / Vitrier et mécanicien des métaux	Glazier / Vitrier (Ontario only) <b>Ont: IP only</b>
Excavator operator-Branch 2 of Heavy equipment operator / Opérateur d'excavatrice-Division 2 d'opérateur d'équipement lourd	N/A

# Attachment 2

## Activities of Trades

In addition to recognizing activities of trades listed in "ANNEXE C" of Règlement sur la formation professionnelle de la main-d'œuvre dans l'industrie de la construction [R-20, r. 6.2], Quebec will recognize an Ontario Trade Activity Card for the following activities of trades:

### **1. Trades with activities that are part of the carpentry trade as well as being stand-alone trades.**

#### **Drywall, Acoustic and Lathing Applicator: (Part of Carpentry--interior finishing)**

Installation of drywall  
Installation of lath  
Installation of thermal and sound insulation

#### **Floor Covering Installer: (Part of carpentry--parquet flooring)**

Installation and repair of carpet & pads  
Installation and repair of wood floors

#### **General Carpenter:**

Framing  
Building stairs

#### **Glazier: (Part of carpentry for most activities excluding curtain walls)**

Installation of curtain wall systems

**Roofer: (Part of carpentry: framing--installation of trusses, dormers, roof coverings)**

Retrofit, repair and resurface  
Installation of single-ply roofing

**Taper and Plasterer: (Part of carpentry: interior finishing)**

Installation of cornices (hand-made or pre-fab) and ornamental plaster moulds

**2. Trades with some activities in Schedule "C" of R-20**

**Painter and Decorator:**

Brush and roll painting  
Spray painting surfaces  
Hanging wall coverings

**3. Trades with no activities in Schedule "C" of R-20**

**Brick and Stone Mason:**

Laying of concrete blocks  
Building/repairing chimneys  
Building/repairing fireplaces  
Installation of prefabricated masonry panels

**Cement Mason:**

Concrete finishing  
Waterproofing & restoration prep work

**Cement Finisher or Bricklayer:**

Grouting  
Sandblasting



## **Terrazzo, Tile and Marble Craft:**

Installation of tiles  
Installation of terrazzo  
Installation of marble and granite indoor

## **Heavy Equipment Operator:**

Tractor Loader Backhoe Operator  
Dozer Operator

**Note: Activities of trades listed above may be part of a different trade in Quebec.**

## **4. Schedule "C" of R-20, Activities of Trades**

### **Carpenter-joiner**

Forms  
Installation of doors and windows  
Parquet flooring  
Installation of prefabricated coverings  
Installation of cupboards and other workshop prepared or manufactured items  
Installation of gypsum board  
Installation of piles

### **Tinsmith**

Installation of gutters  
Installation of prefabricated coverings

### **Painter**

Pointing and filling joints (gypsum board)

### **Plasterer**

Pointing and filling joints (gypsum board)

# Interior Systems Installer

Installation of gypsum board