

**Safety at work
is everyone's job.**

It's the law!

NEW & YOUNG WORKERS:

STAY SAFE ON THE JOB!

By law, you have the right to:

1. **Know** about hazards in your workplace and how to protect your health and safety.
2. **Participate** in resolving workplace health and safety concerns.
3. **Refuse** unsafe work.

You must:

- Follow health and safety instructions.
- Work in compliance with Ontario's Occupational Health and Safety Act.
- Report hazards and violations of workplace health and safety law promptly to your supervisor or employer.



Employers must:

- Provide/maintain required equipment, materials and protective devices.
- Inform, instruct and supervise workers to protect their health and safety.
- Make sure required measures and procedures are followed.
- Hire only workers of legal working age.
- Take every reasonable precaution to protect workers.

New and young workers: look, listen... and learn!
Experienced workers: teach new and young worker colleagues about job safety!



Find out more.

Everyone is responsible for workplace health and safety.
Report safety concerns to your supervisor or employer.

Call the Ministry of Labour anytime to report workplace incidents,
critical injuries or fatalities at 1-877-202-0008.

In an emergency, always call 911 immediately.

For more information about your rights and duties
under the Occupational Health and Safety Act,
visit www.ontario.ca/YoungWorkers.



Ontario